



# Certificate of Completion

This certificate is awarded to

Alisha Shalane Cope

for successfully completing the online course on  
**Individual Education Program (IEP)  
Development and  
Implementation Compliance Training  
Course 3**

offered through the  
OSEEL Specialized Training for Educators and Professionals by the  
Kentucky Department of Education  
Office of Special Education and Early Learning

Course Completion Date: February 19, 2025

